
CAMERON CALAPAS

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SUMMARY

- Dedicated Project Manager responsible for planning, designing, implementing, enhancing, and supporting enterprise Human Resource, Benefits, Recruiting, and Payroll solutions for some of the world's largest companies
- Extensive experience identifying ways to optimize use of human capital management applications to reduce financial risk and improve operating efficiencies across multiple offices globally
- Seasoned manager overseeing national and global teams as large as 30 consultants
- Trusted team member and leader singled out by peers and by management as top performer and HCM subject area expert
- Track record of delivering on-time and on-budget project work for several multi-million dollar Human Resources projects

EXPERIENCE

ORACLE/PEOPLESOFT INC., SENIOR PRINCIPAL CONSULTANT, Atlanta, GA, 2002 – Present

- Managed 13 separate engagements implementing end-to-end HR solutions across payroll, benefits, recruiting, training and development for some of the world's largest companies
 - Served as project lead implementing more than \$40MM in HR software tools ultimately accessed by thousands of end-users worldwide
- Selected as prestigious product lead out of hundreds of HR consultants for both Recruiting Solutions and Set-up Manager
 - Serve as liaison between development team and entire worldwide HR consultancy determining best practices
 - Conduct monthly conference call with all HR consultants worldwide, serving as subject matter expert for both products
- Advising Verizon Wireless executive team including HR director and EVPs daily on program management for recruiting implementation
- Built \$25MM Recruiting Solutions system for IBM
 - Managed a team of 30 consultants creating system for 100 recruiters nationwide generating more than 1MM hits and processing 100,000 resumes monthly
- Led on-site French implementation of Lexmark full-service global HR solution for benefits, training, recruiting, payroll and compensation team
 - Completed highly complex bi-lingual project both on-time and under budget
 - New product ultimately eliminated multiple, duplicative systems across several countries
- Developed integrated global human resources tool utilizing a single worldwide database for a Fortune 500 retail company with offices in throughout the world
- Key member of business development team, working on 10 – 20 new business engagements annually
- Chosen as one out of 250 consultants for Outstanding Contributor Award in 2003

- Selected to present on Global HCM solutions at PeopleSoft Enterprise Connect Conference

PRICEWATERHOUSECOOPERS, SENIOR CONSULTANT, Atlanta, GA, 1998 – 2002

- Led eight large engagements implementing PeopleSoft's Human Resources products globally for companies including Office Depot, Compaq, and GlaxoSmithKline
- Spearheaded Asia/Pacific efforts introducing HR solutions for Compaq in eight separate countries
- Introduced PeopleSoft single platform following Glaxo Welcome and SmithKline Beecham merger impacting several hundred users globally
- Team member on US and UK 10-month installation of HR product representing Office Depot's first-ever global HR harmonization
- Oversaw system and user acceptance testing for major Baxter global implementation spanning 10 different countries
- Led all internal college recruiting efforts for the state of Georgia

EQUIFAX INC., SENIOR BUSINESS SYSTEMS ANALYST, Atlanta, GA, 1997 – 1998

- Key player in implementation of GEAC SMARTStream Human Resource and Payroll modules to company with 14,000 employees
- Selected to work with entire executive team, educating them on new HR program

TRW, CONSULTANT - SYSTEMS INTEGRATION GROUP, Atlanta, GA, 1993 – 1997

- Managed software development on a government contract for the Center of Disease Control and Prevention

EDUCATION

EMBRY RIDDLE UNIVERSITY – DAYTONA, FL, 1992

- Bachelors of Science in Business Administration